

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Establishment – I&CAD Department – APES – Incharge arrangements to the post of Superintending Engineers – Orders – Issued.

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**IRRIGATION & C.A.D. (Ser.II) DEPARTMENT**

**G.O.Rt.No.803.**

**Dated: 12.08.2013.**

**Read the following:-**

- 1) ENC (AW), Hyd., Lr. No.Rc/ENC/B3/34595/2013-1 to 3  
Dated 15.5.2013.
- 2) From the ENC (AW), Hyd., Lr. No.Rc/ENC/B3/34595/2013-5,  
Dated 12.8.2013.

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**O R D E R:**

The Engineer-in-Chief (AW), I&CAD Dept., Hyderabad in his letters 1<sup>st</sup> read above has informed that there are number of existing vacancies in the cadres of Executive Engineers, Superintending Engineers and Chief Engineers which will constitute upto 50% of the sanctioned strength including retirements and consequential vacancies by the end 31-8-2013. These vacancies could not be filled up through regular promotions owing to the disputes and litigations over inter-se seniority among engineers.

2. The Engineer-in-Chief (AW), I&CAD Dept., Hyderabad has further informed that, as all the court cases and disputes have come to finality with the specific orders of Hon'ble Courts, the zone-wise seniority list of Assistant Executive Engineers has been finalized and all the in-charge arrangements made to higher posts are being regularized notionally in consultation with the Government and it will take considerable time to take up regular promotions. However, the Government is very keen to complete the prioritized projects within stipulated time and it has become necessary to fill up the vacant posts with in-charge arrangements with senior most feeder categories with clear track record, good performance and not having any adverse reports/ allegations.

3. Therefore, and after examining the issue with much circumspection, Government hereby effects in-charge arrangements to the vacant posts of Superintending Engineers, in relaxation of Rule 10(h) of Andhra Pradesh State & Subordinate Service Rules, 1996, as per Annexure enclosed herewith, subject to the following conditions:-

- (a) The incumbents shall continue to hold the pay-scale of the substantive lower posts, i.e. that of AEE / JE / DEE, and only discharge the duties of the higher post as a per Annexure after assuming charge, essentially as a temporary arrangement.
- (b) These temporary arrangements shall be terminated as soon as the requirement is over, without any prior notice to the incumbents concerned.

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- (c) The Government reserves the right to suo-moto review / modify / substitute / terminate any of the in-charge arrangements so made, without assigning any reasons thereof, at any time.
- (d) It is once again reiterated that this in-charge arrangements are not a recognition of seniority. No rights, equities or claims shall therefore be based on these temporary arrangements. If any incumbent makes any claim based on the arrangements thus effected, Government reserves the right to immediately terminate such in-charge arrangement without any notice and without assigning any reason thereof.

4. The Engineer-in-Chief (AW), I&CAD, Hyderabad shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Engineer-in-Chief (AW), I&CAD Dept., Hyderabad (we)

Copy to:

The P.S. to Prl.Secy. to C.M.

The OSD to M(M&MI) / P.S. to M(MI)

The P.S. to Spl. C.S./Prl.Secy.(AD) / Prl.Secy.(AR)

Sf/sc.

//FORWARDED::BY ORDER//

**SECTION OFFICER**